

REPUBLIC OF SOUTH AFRICA

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**PORTFOLIO COMMITTEE AMENDMENTS  
TO**

**EMPLOYMENT EQUITY  
AMENDMENT BILL**

**[B 14—2020]**

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*(As agreed to by the Portfolio Committee on Employment and Labour  
(National Assembly))*

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**AMENDMENTS AGREED TO**  
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**EMPLOYMENT EQUITY AMENDMENT BILL**  
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CLAUSE 4

1. On page 3, in line 14, to omit subsection (2).
2. On page 3, in line 16, to omit subsection (3) and to substitute it with the following subsection:

“(2) The Minister may, after consulting the relevant sectors and with the advice of the Commission, for the purpose of ensuring the equitable representation of suitably qualified people from designated groups at all occupational levels in the workforce, by notice in the *Gazette* set numerical targets for any national economic sector identified in terms of subsection (1).”.

3. On page 3, in line 21, to omit (4) and substitute it with the following subsection:

“(3) A notice issued in terms of subsection (2) may set different numerical targets for different occupational levels, sub-sectors or regions within a sector or on the basis of any other relevant factor.”.

4. On page 3, in line 24, to omit (5) and substitute it with the following subsection:

“(4) A draft of any notice that the Minister proposes to issue in terms of subsection (1) or subsection (2) must be published in the *Gazette*, allowing interested parties at least 30 days to comment thereon.”.

CLAUSE 10

1. On page 4, in line 50, to omit subsection (1) and to substitute it with the following subsection:

“(1) A labour inspector may **[issue]** serve a compliance order **[to]** on a designated employer in the prescribed manner if that employer has failed to comply with section 16, 17, 19, 22, 24, 25 or 26 of this Act.”.

CLAUSE 11

1. On page 5, in line 5, to omit paragraph (aA) and to substitute it with the following paragraph:

“(aA) whether the employer has complied with a sectoral target as set out in terms of section 15A applicable to that employer;”.

CLAUSE 12

1. On page 5, in line 19, to omit “three years” and to substitute it with “12 months”.

2. On page 5, in line 22, to omit “three years” and to substitute it with “12 months”.

LONG TITLE

1. On page 2, in line 4 of the long title, after “groups;” to insert “to provide criteria for the Minister to issue certificates;”.